

UNI&CORE, USA, INC. PRIVACY POLICY

UNI&CORE, USA, INC. PRIVACY POLICY – USA (Ver. Jun 2025)

UNI&CORE, USA, INC. PRIVACY POLICY

Your privacy is important to us. UNI&CORE, USA, INC, including all its subsidiaries and affiliates has created this Privacy Policy to help you become familiar with how we collect, use, disclose, share, and protect information that can reasonably be used to identify a natural person directly or indirectly ("Personal Information"). We encourage you to read this Privacy Policy in its entirety before using our Site or otherwise submitting Personal Information to us.

SCOPE

This Privacy Policy governs our practices with regards to Personal Information collected when you access or use the UNI&CORE, USA, INC.® website and any products, services, software, tools, functionality offered on or through the website.

You may be accessing our Site from a computer or mobile phone device or through a UNI&CORE, USA, INC. mobile application, and the provisions of this Privacy Policy apply to all such mobile access and use of mobile devices. From time to time, we may add additional products, services, software, tools, applications, features or functionality, offered through our websites or mobile applications as we expand our offerings, and this Privacy Policy will govern those new products, services, software, tools, applications, features, or functionality when added. If you provide Personal Information about yourself to us while using our Site, you consent to our collection, processing, use, and transfer of that information in accordance with this Privacy Policy and subject to applicable laws.

UPDATES TO THIS PRIVACY POLICY

Because our business will continue to evolve, our policies will be reviewed and may be revised from time to time. We may change this Privacy Policy at any time and will notify you by posting an updated version of the Privacy Policy. We recommend that you review this Privacy Policy from time to time during visits to the Site and note any changes before your continued use of the Site. Your continued use of the Site after we post any revisions to this Privacy Policy constitutes your acceptance of the revised POLICIES AND

PROCEDURES. It is your responsibility to periodically check this page so that you are aware of what information we collect, how we use it, and under what circumstances we might disclose it. The amended Privacy Policy will apply between us whether we have given you specific notice of any change. By using the Site, you agree to the terms of this Privacy Policy and our POLICIES AND PROCEDURES. If you do not agree to the terms of this Privacy Policy and our POLICIES AND PROCEDURES, please do not use the Site.

INFORMATION COLLECTED ABOUT YOU

We collect the following types of Personal Information in order to provide you with the use of the Site and to help us personalize and improve your experience.

1. Information We Collect Automatically: When you use the Site, we collect information sent to us by your computer or mobile device. The information sent to us includes, but is not limited to, the following:

a. Location, Device, and Connection Information: We collect location data (including IP addresses), device and connection information (such as referral URL). Your Internet Protocol (IP) address is a number that is automatically assigned to the computer that you are using by your Internet Service Provider (ISP). This number is identified and logged automatically in our server log files whenever you visit the Site, along with the time(s) of your visit(s) and the page(s) that you visited. We use your IP address, and the IP addresses of all users, for purposes such as calculating Site usage levels, helping diagnose problems with the Site's servers, analyzing trends, including suspicious activity detection and prevention, administering the Site, tracking traffic patterns, and gathering geographic information for aggregate use. Collecting IP addresses is standard practice on the Internet and is done automatically by many websites. If you access the Site or application via a mobile device such as a smartphone, the collected information may also include your device identifiers, location, and other similar mobile device data.

b. Environmental Variables: We and our service providers may also collect certain environmental variables, such as your MAC address, computer type (Windows or Macintosh), screen resolution, OS version, Internet browser, and Internet browser version. These environmental variables are collected by most browsers and will be used to optimize your experience on the Site.

c. Cookies and Other Tracking Technologies: We and our service providers use cookies, web beacons, and similar technologies to collect data while you use our Site. This data is typically collected from the devices (including mobile devices) that you use.

Please see our section on Cookies and Other Tracking Technologies below for more information.

1. Information You Provide to Us: We may collect and store any information you provide us when you use the Site. For example, when you decide to complete a user registration form, complete an online survey, or make a purchase, you may be asked to provide certain information such as your contact information (name, email address, mailing address, and telephone number). If you decide to place an order, we will also need to know your delivery and billing address, credit card number, and expiration date. Enrolling Independent Partners are also asked to provide their date of birth, Social Security number, and other Personal Information, which is required in order to begin a Partners Business.

We may also collect information from or about you from other sources, including through your contact with us, our Sales Support Department, or your results when you respond to a survey. Additionally, for quality and training purposes or for our own protection, we may monitor or record our telephone conversations with you or anyone acting on your behalf. By communicating with UNI&CORE, USA, INC., you acknowledge that your communication may be overheard, monitored, or recorded without further notice or warning, to the extent permitted by applicable law.

When you make a purchase on our Site, we collect from you the information required to make a purchase — such as your full name, email address, credit card number, shipping, and billing addresses. If you change your mind about storing this information, you can email the Customer Support Department at unincore@unincore.com to amend or delete this information. If you would prefer that we not collect any such Personal Information from you, please do not provide us with any such information. Please note that, notwithstanding anything to the contrary herein, your credit card or debit card information (“Credit Card Holder’s Information” or “CCHI”) will be used for payment on the spot, and it may be kept in your account in a tokenized format for future payments or regular payments. UNI&CORE, USA, INC. does not handle any CCHI on its own, and such CCHI is handled by external operators that manage the CCHI in accordance with the PCI data security standards and other industrial standards.

Please note that if you choose to share Personal Information about yourself in an open format, such as through a Third-Party Site like Facebook or Twitter, some of that information could be deemed public and may lose certain protections under applicable privacy laws.

1. Anonymous Data: Because Personal Information is information that can be associated with a specific person and can be used to identify that person, information that has been made anonymous so that it does not identify a specific user is not subject to this Privacy Policy. We may aggregate general information such as your geographic location, age group, gender, product and/or cosmetic concerns, and brands and products used. Such aggregated information does not constitute Personal Information of any specific user.

HOW WE USE PERSONAL INFORMATION

Our primary purpose in collecting Personal Information is to provide you with a secure, smooth, efficient and customized experience. We may use your Personal Information to:

1. Process transactions and send notices about your transactions. When you make a purchase through the Site, we may collect your credit card number or other payment account number, billing address, and other information related to such purchase (collectively, "Payment Information") from you, and use such Payment Information in order to fulfill your purchase.

2. Provide marketing information and newsletters to you regarding our products and promotions.

If you prefer not to receive such emails, please see the section below entitled OPT-OUT FOR MARKETING & PROMOTIONAL CORRESPONDENCE. You may receive the benefit of hearing from UNI&CORE, USA, INC. via postal mail or phone even if you have opted-out from receiving these marketing emails, unless you explicitly withdraw your consent to our use of your Personal Information as outlined in this Privacy Policy.

3. Provide sales support.

4. Send administrative communications regarding the Site, service-related announcements, etc., which are necessary to serve you, respond to your concerns, and provide the high level of customer service that UNI&CORE, USA, INC. offers. Because this information is needed to enable your use of the Site, you may not opt-out of receiving such communications unless you close your account with us.

6. Verify your identity, including during account creation and password reset processes.

7. Manage risk, or to detect, prevent, and/or remediate suspicious account activity or other potentially prohibited or illegal activities.

8. Manage and protect our information technology infrastructure.

9. Contact you at any telephone number by placing a voice call or through text (SMS) or email messaging, as authorized by applicable law, our POLICIES AND PROCEDURES, and the Partners Agreement.

10. Provide targeted marketing and advertising, provide service update notices, and deliver promotional offers based on your communication preferences.

11. Detect, prevent, or remediate violations of our POLICIES AND PROCEDURES or Policies and Procedures, as stated in the Partners Agreement.

HOW WE SHARE PERSONAL INFORMATION WITH OTHER THIRD PARTIES

We may share the Personal Information we collect from you, including your name, contact details, and transactions and activities, in connection with:

1. Communications to Independent Partners: When you submit Personal Information on this Site, the information that you provide may be shared with Independent Partners if you choose to be associated with an Independent Partners. If you so choose, we may share your name, phone number, email address, and other Personal Information with Independent Partners, who may, in turn, share your Personal Information with their Upline organization (those Independent Partners who directly or indirectly sponsor the Independent Partners (an "Upline")). Independent Partners may use this information for the purposes outlined in this Privacy Policy and the Partners Agreement, including to follow up on orders you placed on the Site or contact you with other special offers from UNI&CORE, USA, INC.

2. Emails to Friends: Please note that any Personal Information you provide in connection with sending messages regarding Site-related content to a friend through the Site, such as your name and your email address, will be disclosed to your friend.

3. Assignment: We reserve the right to transfer any and all information that we collect from Site users to a third party in the event of any reorganization, merger, sale, joint venture, assignment, transfer, or other disposition of all or any portion of UNI&CORE, USA, INC.'s business, assets or stock (including without limitation in connection with any bankruptcy or similar proceedings).

4. Other Non-affiliated Parties, including service providers, such as:

a. Suspicious Activity Prevention and Risk Management: To help prevent suspicious activity or assess and manage risk. For example, at the time of order, we may collect and share your email, phone number, billing and shipping addresses, and device information

(including IP address and geographic location) with our service provider.

b. Shipping: In connection with shipping products you may have ordered through the Site.

c. Other Service Providers: To enable service providers under contract with us to support our business operations, such as bill collection, marketing, customer service, and technology services.

Please note that our employees and service providers may be located in foreign jurisdictions, and your Personal Information may be subject to the laws of those foreign jurisdictions and accessible to law enforcement and other authorities.

OUR USE AND YOUR CHOICES REGARDING COOKIES AND OTHER TRACKING TECHNOLOGIES

Like many other websites and applications, our Site may, directly or through trusted third parties, use cookies, pixels, or similar tracking technologies (collectively, "Tracking Technologies") for the purposes described in this section and elsewhere in this Privacy Policy. This section helps you understand what Tracking Technologies are, how we use them, and the options that you have. What are Cookies and Pixels? Cookies are a type of technology that installs a small amount of information on a user's computer or other device when they visit a website. Cookies permit a website to, for example, recognize future visits using the same computer or device. Tracking pixels are tiny, transparent graphics with a unique identifier, similar in function to cookies, and are used to provide analytical information concerning the user experience as well as to support customization of our marketing and advertising activities. In contrast to cookies, which are stored on a user's computer hard drive, tracking pixels are embedded invisibly on web pages. How do we use Tracking Technologies? The Site may use Tracking Technologies to gather information, customize your visit, and enable us to enhance our services (including through personalized advertisement.) For example, we use Tracking Technologies to recognize you as a previous user of the Site so you do not have to enter your Personal Information every time, and to offer you personalized content. We may use the information gathered through Tracking Technologies to create aggregate tracking information reports regarding user demographics, traffic patterns, and purchases. In some cases, we may link tracking information with Personal Information. We may also use these technologies to help us better manage content, such as by improving the user interface. Finally, we also use these technologies (directly or through service providers) to

build a better picture of the type of offers and products that you might be interested in, for location-based advertising (including through push notifications as described below), cross-device matching, and interest-based advertising.

- **Location-Based Advertising:** To the extent our Site has a corresponding App, we may use our App to obtain the user's precise location (if the user of the App permits the App to request and collect this information from the applicable mobile device). We may also determine a zip code from the precise location data received from an App user's mobile device. Users of the Site also may elect to provide us with their zip code directly. We may use general location data, preferences, or other information received from the Site, including through your mobile device such as through the App, to send you tailored marketing messages based on your location, including making product recommendations. Additionally, we may use information to engage in interactive, real-time discussions with users, which we or the users may initiate. If you would like to opt-out of location-based advertising, please see the choices section below.

- **Cross-Device Matching:** We may now or in the future use the data collected through Tracking Technologies (directly by us or by our service providers) and other data (i.e. deterministic data such as unique identifiers) to make educated predictions that give us the ability to match your devices. We may then, subject to the limitations otherwise set forth in this Privacy Policy and

applicable law, display targeted advertisements to you across your devices (unless you have opted-out for a particular device as described in the options section below.)

- **Interest-Based Advertising:** We may use the information we collect (alone or in combination with information provided by third parties and service providers) through Tracking Technologies (which may be combined with other Personal Information such as your email address) to deliver targeted advertising to you when you visit our Site or elsewhere. For example, if you are searching our Site for information on a particular product, we may use that information to cause an advertisement to appear on other websites you view promoting a product that matches your search. We also partner with third parties that collect information across various channels, including offline and online, for purposes of delivering more relevant advertising to you or your business. Our partners may place or recognize a tracking technology placed on your computer, device, or directly in our emails/communications, and we may share Personal Information with them for interest-based advertising purposes. Our partners use this information to recognize you across different channels and platforms, including but not limited to,

computers, mobile devices, and Smart TVs, over time for advertising, analytics, attribution, and reporting purposes.

Your options: You may choose to decline Tracking Technologies by adjusting your browser preferences but doing so may affect your use of the Site and your ability to access certain features or engage in certain transactions through the Site. If you delete your cookies, change browsers, or change devices, cookies that the Site may have used in the past (or an opt-out cookie) may no longer work.

TRANSFER OF INFORMATION OUTSIDE YOUR HOME COUNTRY

Because UNI&CORE, USA, INC. is headquartered in the United States, we may transfer information collected from our non-U.S. customers to the U.S. similarly, we may also transfer our customer information (regardless of where you live) to other countries or places in which we maintain offices or do business, including Korea. By using a UNI&CORE, USA, INC. website or application or by otherwise doing business with UNI&CORE, USA, INC., you are agreeing to allow us to transfer your information outside your home country and to process it inside the United States or elsewhere for the purposes stated in this Privacy Policy.

LAW ENFORCEMENT; EMERGENCIES; COMPLIANCE

Notwithstanding any other provision of this Privacy Policy to the contrary, we reserve the right to disclose your Personal Information to others as we believe to be appropriate: (a) To comply with legal process; (b) To respond to governmental requests; (c) To enforce our POLICIES AND PROCEDURES; (d) To protect our operations; (e) To protect the rights, privacy, safety or property of UNI&CORE, USA, INC., you or others; and (f) To permit us to pursue available remedies or limit the damages that we may sustain. We may disclose any information we deem necessary, in our sole discretion, to comply with any applicable law, regulation, legal process, or governmental request. We may also exchange information, including Personal Information, with other companies and organizations for credit protection and risk reduction.

LINKS

The Site may contain links to third-party websites. These linked sites are not under UNI&CORE, USA, INC.'s control, and we are not responsible for the privacy practices or the contents of any such linked site, or any link contained in any linked site. We provide such links only as a convenience, and the inclusion of a link on the Site does not imply endorsement of the linked site by UNI&CORE, USA, INC. If you provide any Personal

Information through any such third-party website, your transaction will occur on the third party's website (not the Site) and the Personal Information you provide will be collected by and controlled by the privacy policy of that third party. We recommend that you familiarize yourself with the privacy policies and practices of any third parties.

HOW WE SECURE YOUR INFORMATION

We realize that our customers trust us to protect their Personal Information. We take that task seriously. We maintain physical, electronic, and procedural safeguards to protect your Personal Information. We implement various security measures and tools, such as firewalls, to help protect against the loss, misuse, and alteration of the information under our control. For example:

- We use industry-standard Secure Sockets Layer ("SSL") authentication to guarantee the confidentiality of online transactions made on our Site. SSL authentication and encryption of the information that you send to us over the Internet help protect your online transaction information from third-party interception.
- We never display your full credit card number once it is entered. We will only reveal the last four digits of your credit card for verification purposes.
- Data transmission over the Internet or data storage system cannot be guaranteed to be 100% secure. There is always a risk that third parties may unlawfully intercept transmissions. If you have reason to believe that your interaction with us is no longer secure (for example, if you feel that the security of any account that you might have with us has been compromised),

please notify us of the problem by emailing us at unincore@unincore.com

MEASURES YOU CAN TAKE

It is important for you to play a role in keeping your information safe and secure. When signing up for an online account, please be sure to choose an account password that is hard for others to guess and never reveal it to anyone else. If you use a shared or public computer, never choose to have your login ID or password remembered and make sure to log out of your account every time you leave the computer.

UPDATING AND ACCESSING YOUR INFORMATION

You have the ability to change and/or correct the Personal Information that you provide us by emailing us at unincore@unincore.com. Under applicable law, you may have the

right to ask in writing whether we hold any Personal Information about you, to see that information, and request additional details as to how we collect, use or disclose your Personal Information. We may not be able to provide you with all the information that you request, depending on the circumstances, and there may be a charge for any copy of Personal Information requested. You may request that we deactivate your account by emailing us at unincore@unincore.com

residual information that will remain within our databases for legally permitted durations, typically no longer than five (5) years unless required by law

OPT-OUT FOR MARKETING & PROMOTIONAL CORRESPONDENCE

You may opt-out of receiving future emails from UNI&CORE, USA, INC. Please note that this opt-out only applies to UNI&CORE, USA, INC. promotional emails. You may opt-out of receiving Promotional Emails by using the opt-out mechanism in the footer of the email itself or by emailing us at unincore@unincore.com.

We will attempt to comply with your request as soon as reasonably practicable. Please note that opting-out as described above will not remove your information from our databases or the databases of Independent Partners or third parties. If you wish to cease receiving marketing-related emails from such Independent Partners or third parties, please contact such Partners or third parties directly or utilize any opt-out mechanisms set forth in their respective privacy policies or marketing-related emails.

FOR CALIFORNIA RESIDENTS

This section describes how we handle the Personal Information of California residents. It describes how we collect and process such information in the context of providing services and selling goods to the extent the obligations imposed by the California Consumer Privacy Act of 2018 ("CCPA") apply to such information (hereinafter, CCPA Related Personal Information). This section also notifies California residents of their rights and obligations under the CCPA. Capitalized terms not defined in this section shall have the meaning provided to them by the CCPA.

Notice at Collection

We collect the following categories of CCPA Related Personal Information from you:

1. Identifiers: We collect identifiers such as real name, alias, postal address, unique personal identifiers, online identifier, Internet Protocol address (see "internet activity" below), email address and account name.

2. Customer Records: We collect Personal Information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)) such as name, signature, description, address, telephone number, bank account number, or other financial information.

Some Personal Information included in this category may overlap with other categories.

3. Characteristics of Protected Classifications Under California or Federal Law: In some circumstances, we may collect information that is considered protected under California or federal law, such as age or information related to medical conditions, but only when that information is relevant for our business purposes (e.g., in relation to a promotion we are offering or ensuring the safety of visitors to our facilities.) We abide by the legal requirements imposed under applicable law in regard to such information.

4. Sensory Data: In some circumstances, we collect audio information (e.g., records of calls made through our systems when call recording is activated), electronic and visual information (e.g., recordings from security cameras), or similar information.

5. Geolocation Data: If you interact with us online, we may gain access to the approximate location of the device or equipment you are using. If you visit our facilities, we may keep a record of the fact that you visited, the location visited, and the day/time.

6. Biometrical Data: Although we do not generally collect biometric data such as DNA data, fingerprints, voice prints, we may, for specific products or in connection with a launch of new products or tools, we may collect data from which biometric data could be derived (such as voice recordings and pictures).

7. Commercial Information: We collect commercial information such as records of products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.

8. Professional- or Employment-Related Data: Because we collect and handle information related to our Independent Partners, we often collect from them professional information such as business names or aliases. However, our Independent Partners are not employees of UNI&CORE, USA, INC.

9. Inferences: We may draw inferences from other information we collect about you. For example, if you are a client, we may create a client profile reflecting our understanding of your personal preferences.

UNI&CORE, USA, INC. uses the CCPA Related Personal Information collected for operational purposes or other business purposes as described in this Privacy Policy. Examples of how we may use CCPA Related Personal Information include:

- For our internal efforts to operate and improve our business.
- For advertising and marketing purposes.
- For our general administrative purposes.
- For social-media engagement.
- For security purposes, as necessary to help us protect against, identify, or investigate fraud or other criminal activity.
- For other legal purposes, if we have a legal obligation, or need to pursue or defend against legal claims, for which we need to process your information.
- For communication purposes, to get in touch with you in connection with any of the reasons listed above.

We do not sell Personal Information, nor do we authorize third parties to use your Personal Information for their own marketing purposes unless you direct us to do so. For information on how we use cookies and other tracking technologies, please read about cookies in the section titled "Information We Collect Automatically."

Collection and Sharing Practices in the Last Twelve (12) Months

In the last twelve (12) months, we have collected CCPA Related Personal Information for all of the categories outlined in the Notice at Collection section as described above. We collected such information from the sources described in our Privacy Policy. For example, we have collected CCPA Related Personal Information:

- Directly from our customers, Partners, suppliers, & partners (for example, the information provided through the Site or other communications with us)
- From consumers' activity on the Site (for example, Site visit information collected directly or through third-party analytics providers)
- From a device's GPS, Wi-Fi, Bluetooth, or IP address
- From interaction through social media
- From third parties like consumer data resellers

We have shared CCPA Related Personal Information for our operational purposes or other business purposes described in our Privacy Policy. The types of entities with which we have shared CCPA

Related Personal Information include:

- Service Providers
- Other members of our corporate group
- Governmental entities (when we are under a duty to disclose or as required to protect our rights or the rights of others)
- Third Parties, including Independent Partners, to whom you expressly or implicitly authorized us to disclose your Personal Information in connection with products or services provided to you
- Other third parties as necessary to provide services to our clients

Your Rights Under California Law

If you are a California resident, you have the following rights under the CCPA: Right to Know: You have the right to request that we disclose to you: (1) the specific Personal Information we collected about you; (2) the categories of Personal Information collected or shared; (3) the purposes for which we collected or shared your Personal Information; and (4) the categories of third parties to whom we have disclosed your Personal Information. Right to Delete: You have the right to request deletion of the Personal Information that we received from you. As a general rule, we must delete the Personal Information at your request and require our vendors to do so as well. However, the law provides certain exceptions that allow us to retain the information even if you have requested that it be deleted. If we do not erase the information pursuant to one of those exceptions, we must inform you of that fact and of any rights you may have to appeal our decision. Information on how to submit a request to us is provided below. In addition, if you are a California resident, you may:

- Opt-out of the sale or disclosure of your Personal Information, in some circumstances.
- Opt-out of receiving marketing communications from us; however, you may still receive administrative communications regarding the services.
- Opt-in to certain financial incentive programs we may offer related to the collection,

sale, or

deletion of your Personal Information.

- You will not be discriminated against for exercising your rights under the CCPA.

UNI&CORE, USA, INC. does not generally respond to "do not track" signals.

NEVADA RESIDENTS

Nevada law allows customers to "opt-out" of the sale of certain Personal Information, called "covered information." Although we do not "sell" "covered information" of Nevada "consumers" as those terms are defined by Chapter 603A of the Nevada Revised Statutes, you may contact us by email at unincore@unincore.com and provide your name, Nevada resident address, and email address to be verified and exercise your opt-out rights in the event we do sell covered information under that law in the future. If your contact information changes at any point, contact us in the same manner to update your contact information. For more information about our data collection and sharing practices, please review this Privacy Policy. We may share your data as explained in this Privacy Policy for different purposes, such as to make your experience and our services better, and those activities are separate from the opt-out request.

OTHER INFORMATION

The Site is controlled and operated by UNI&CORE, USA, INC. from the United States and is not intended to subject UNI&CORE, USA, INC. to the laws or jurisdiction of any state, country, or territory other than that of the United States. UNI&CORE, USA, INC. does not represent or warrant that the Site, or any part thereof, is appropriate or available for use in any particular jurisdiction. Those who choose to access the Site do so on their own initiative and at their own risk, and are responsible for complying with all local laws, rules, and regulations. We may limit the Site's availability, in whole or in part, to any person, geographic area, or jurisdiction we choose, at any time and in our sole discretion.

CONTACT US

If you have any questions, comments, concerns, or complaints about the Site's privacy practices, please contact us by email at unincore@unincore.com or visit the Contact Us section of our website. Please note that email communications will not necessarily be secure; accordingly, you should not include credit card information or other sensitive information in your email correspondence with us.